

2020/2021 CONSERVATION BANKING WEBINAR SERIES

SPEAKER BIOS

Webinar #7: Emerging Applications of Multiple Authority Mitigation

Katie Allen leads The Conservation Fund's Conservation Leadership Network (CLN) in the development, execution and evaluation of The Fund's range of services related to innovative partnership programs, capacity building trainings, sustainability consulting and technical assistance. Katie works with community, governmental, and corporate partners to build capacity among leaders to enable on the ground conservation solutions and reach sustainable economic development goals.

Since 2010, Katie has designed and led several national and place-based initiatives for The Fund including the Federal Lands Livability Initiative, the National Workshop on Water Quality Trading, and Appalachian Gateway Community workshops and sustainable tourism assessments. She serves as facilitator for CLN's long-standing and highly-acclaimed Balancing Nature and Commerce Course, Mitigation Banking for Inter-Agency Review Teams Course, and Conservation Banking Course, as well as their regional offerings across the country. She holds a Masters of City and Regional Planning in Environmental and Land Use Planning from the University of North Carolina-Chapel Hill and a Bachelor of Science in Communications from Boston University.

Megan Callahan Grant is the Northwest Regional Supervisor for National Marine Fisheries Service's Restoration Center. In this role, she manages the Restoration Center's two major programs in the Pacific Northwest: the Community-based Restoration Program (CRP), which provides funding and technical assistance to support locally-driven habitat efforts to restore habitat for marine resources; and the Damage Assessment, Remediation and Restoration Program (DARRP), which protects and restores natural resources harmed by oil spills, releases of hazardous waste, and vessel groundings. Megan holds a B.A. in International Affairs from Lewis & Clark College and an M.A. in Marine Affairs from the University of Washington.

Shauna Everett is a wildlife biologist with the U.S. Fish and Wildlife Service. She has worked on all aspects of the Endangered Species Act, with current focus on Pacific Northwest forest management. Related to mitigation, Shauna functions as the primary representative for policy and technical assistance on environmental market programs in the region including conservation and wetland mitigation banks. She is also a policy lead for Greater sage-grouse mitigation programs across the species' range. Shauna has worked on several national policies, co-authored white papers and a book chapter on compensatory mitigation, and has taught national conservation banking training courses for the last decade. She holds a master's degree in Wildlife Ecology from Oklahoma State University and Bachelor of Science degree in Zoology from the University of Arkansas.

Deborah (Deblyn) Mead is the National Mitigation Lead for the Bureau of Land Management. She joined the BLM after a 20-year career with the U.S. Fish and Wildlife Service. Deblyn held various positions in the Ecological Services Program at USFWS in the field and at headquarters, including Entomologist and Senior Biologist. She has been instrumental in developing mitigation policy, guidance, and tools at the field and national levels for 25 years. Early in her career she worked for the U.S. Geological Survey on a 3-year Phase II contaminants study in the Klamath Basin. Then as a biological consultant for 2 years, during which time she worked on energy projects in California and the southwest. Deblyn also developed and taught community college courses in biology and entomology. She holds a bachelor's degree in zoology from the University of California, Davis, and a master's degree in ecology and systematic biology from San Francisco State University.

ADDITIONAL INFORMATION

For more information, go to the [Webinar Series Information](#) page. All webinars will be recorded and uploaded to this website.